



City of London Police Authority Board

Date: WEDNESDAY, 4 DECEMBER 2024
Time: 11.00 am
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members:

Tijs Broeke (Chair)	Graham Packham
Deputy James Thomson (Deputy Chair)	Deborah Oliver
Nicholas Bensted-Smith	Deputy Dawn Wright
Alderman Professor Emma Edhem	Melissa Collett (External Member)
Helen Fentimen OBE JP	Andrew Lentin (External Member)
Jason Groves	Sir Craig Mackey (External Member)
Deputy Madush Gupta	Michael Mitchell (External Member)
Alderman Timothy Hailes JP	

Enquiries: Kezia Barrass
Kezia.Barrass@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and the non-public summary of the meeting held on 2 October 2024.

For Decision
(Pages 9 - 14)

4. **RECENT SUBCOMMITTEE MINUTES**

To receive the public minutes and non-public summary of the following subcommittees

- a) Economic and Cyber Crime Committee 16 September 2024 (Pages 15 - 18)
- b) Resource Risk and Estates Committee 18 September 2024 (Pages 19 - 22)
- c) Professional Standards and Integrity Committee 25 September 2024 (Pages 23 - 26)
- d) Strategic Planning and Performance Committee 26 September 2024 (Pages 27 - 30)

5. **OUTSTANDING REFERENCES**

Joint report of the Town Clerk and Commissioner.

For Information
(Pages 31 - 32)

6. **CHAIR'S PUBLIC UPDATE**

The Chair to be heard.

For Information
(Pages 33 - 34)

7. **COMMISSIONER'S UPDATE**

Commissioner & Chief Officers to be heard.

For Information
(Pages 35 - 38)

8. **CITY OF LONDON CORPORATION RISK MANAGEMENT POLICY**

Report of the Chief Strategy Officer.

For Decision
(Pages 39 - 66)

9. **CITY OF LONDON POLICE AUTHORITY BOARD - TERMS OF REFERENCE REVIEW**

Report of the Town Clerk.

For Decision
(Pages 67 - 70)

a) **ANNUAL CUSTODY UPDATE** (Pages 71 - 84)

Report of the Commissioner.

b) **INDEPENDENT CUSTODY VISITING SCHEME ANNUAL REPORT 2023/24**
(Pages 85 - 98)

Report of the Town Clerk.

11. **TERRORISM (PROTECTION OF PREMISES) BILL - 'MARTYN'S LAW'**

Report of the City Remembrancer.

For Information
(Pages 99 - 104)

12. **EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE***

Report of the Commissioner.

For Information
(Pages 105 - 126)

13. **POLICING PLAN 2025-28 UPDATE***

Report of the Commissioner.

For Discussion
(Pages 127 - 140)

14. **REVENUE AND CAPITAL MONITORING UPDATE - Q2 2024/25***

Report of the Commissioner.

For Information
(Pages 141 - 178)

15. **MODERN SLAVERY STATEMENT 2024-2029***

Report of the Town Clerk.

For Information
(Pages 179 - 226)

16. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

17. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

18. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

19. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 2 October 2024.

For Decision
(Pages 227 - 230)

20. **NON-PUBLIC OUTSTANDING REFERENCES**

Joint Report of the Town Clerk and Commissioner.

For Information
(Pages 231 - 232)

21. **CHAIR'S NON-PUBLIC UPDATE**

The Chair to be heard.

For Information
(Pages 233 - 234)

22. **COMMISSIONER'S NON PUBLIC UPDATE**

The Commissioner & Chief Officers to be heard.

For Information
(Verbal Report)

23. **FRAUD AND CYBER CRIME REPORTING AND ANALYSIS SERVICE - REGULAR PROGRAMME PROGRESS REPORT***

Report of the Commissioner

For Information
(Pages 235 - 250)

24. **CITY OF LONDON POLICE - STAFF "PULSE" SURVEY RESULTS***

Report of the Commissioner.

For Information
(Pages 251 - 254)

25. **CITY OF LONDON POLICE RISK REGISTER UPDATE***

Report of the Commissioner.

For Information
(Pages 255 - 312)

26. **CITY OF LONDON POLICE MEDIUM TERM FINANCIAL PLAN UPDATE***

Report of the Commissioner.

For Information
(Pages 313 - 336)

27. **CITY OF LONDON PAY AWARD 2024/25 - UPDATE FOLLOWING TRADE UNION ENGAGEMENT***

Joint report of the Chamberlain and the Chief People Officer.

For Information
(Pages 337 - 364)

28 a) **FUTURE POLICE ESTATES*** (Pages 365 - 380)

Joint report of the City Surveyor and Commissioner.

b) **FUTURE POLICE ESTATES INCL SALISBURY SQUARE DEVELOPMENT PROGRAMME DASHBOARD** (Pages 381 - 384)

Report of the City Surveyor.

- c) **GUILDHALL YARD EAST*** (Pages 385 - 412)

Joint report of the Commissioner and the City Surveyor.

29. **POLICE CYBER ALARM APPROVAL TO PUBLISH TENDER PRIOR TO NEW PROCUREMENT***

Report of the Commissioner.

For Information
(Pages 413 - 430)

- 30 a) **STRATEGIC COMMUNICATIONS AND ENGAGEMENT PLAN FOR ECONOMIC AND CYBER CRIME*** (Pages 431 - 458)

Joint report of the Town Clerk and the Commissioner.

- b) **COMMUNITY ENGAGEMENT QUARTERLY UPDATE & MEASURES OF THE STRATEGIC PLAN *** (Pages 459 - 464)

Report of the Commissioner.

31. **REPORT OF ACTION TAKEN - COLP IT REFRESH**

Report of the Town Clerk.

For Information
(Pages 465 - 468)

32. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

33. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

Part 3 - Confidential Agenda

34. **OPERATION ADDINGTON REPORT***

Report of the Commissioner.

For Information

35. **POLICE PAY - LONDON ALLOWANCE**

Report of the Commissioner.

For Information

36. **CHIEF OFFICER UPDATE**
Report of the Commissioner.

For Information